FINANCE & POLICY COMMITTEE

The Minutes of the proceedings of the hybrid meeting of the Finance & Policy Committee, held on Monday 21st September 2026.

PRESENT: Councillor D. Challenger (in the Chair).

Councillors: M. Buckley, N. Davies, C. Griffiths, E. Jones, M. Moore, V. Nevitt, M. Perfect, V. Perfect, J. Rees and M. Whittaker.

APOLOGIES FOR ABSENCE: Councillors: R. Davies, M. Hanson, J. Stoneley and I. Roberts.

IN ATTENDANCE: L. Wood, Town Clerk and N. Thornton, Support Officer.

94. PUBLIC ENQUIRY ITEM

There were no public enquiry items.

95. DECLARATIONS OF INTEREST – MEMBER'S CODE OF CONDUCT

There were no declarations of interest made.

96. MINUTES

Councillor M. Buckley proposed the Minutes of the meeting held on Monday 20th July, 2026 be approved, which was seconded by Councillor M. Perfect.

RESOLVED: That the minutes of the Meeting held on Monday 20th July, 2026 be approved as a correct record and signed by the Chair.

97. ACCOUNTS FOR PAYMENT

The accounts for payment totalling £36,997.85 were circulated to Council for approval.

Councillor M. Perfect proposed the approval of the accounts, which was seconded by Councillor M. Buckley.

RESOLVED: That the accounts for payment totalling £36,997.85 on the schedule be approved for payment.

98. COUNCIL POLICIES

The Council considered the following Council Policies for approval and adoption.

Lone Worker Policy
Safeguarding Policy
Health & Safety Policy
Human Resources Policy
Medical Appointments Policy

Councillor M. Perfect proposed the approval of Lone Worker Policy; Safeguarding Policy; Health & Safety Policy; Human Resources Policy and Medical Appointments Policy, which was seconded by Councillor M. Whittaker.

RESOLVED: That the Lone Worker Policy; Safeguarding Policy; Health & Safety Policy; Human Resources Policy and Medical Appointments Policy were approved and adopted.

99. FINANCIAL ASSISTANCE APPLICATIONS

The Council considered the Financial Assistance application from the Northern Steel Netball Club. Councillor M. Perfect proposed that a donation of £100 be made to the organisation in recognition of their achievements in Flint. This proposal was seconded by Councillor E. Jones.

RESOLVED: That a donation of £100 be made to the Northern Steel Netball Club.

100. EXCLUSION OF PUBLIC AND PRESS

Councillor M. Buckley proposed the approval and exclusion of public and press for Agenda Item 10, which was seconded by Councillor M. Whittaker.

RESOLVED: That the Public and Press be excluded from the meeting for Agenda Item 10.

101. STAFFING MATTERS

The Council considered staffing matters in accordance with the exclusion of the Public and Press.

The Town Clerk reported on proposals to increase the contracted hours of the Town Caretaker and to transfer the Council's caretaking staff from the Real Living Wage arrangements to the Local Government Services pay scale.

The Town Clerk advised that employees cannot be moved to different pay arrangements without consultation and agreement to amend their terms and conditions of employment. Council was therefore asked to agree the proposed changes in principle before staff meetings are held. Subject to staff agreement, contracts would be amended and the changes implemented from 1st October 2026.

Councillor M. Perfect proposed to accept the proposals and this was seconded by Councillor M. Buckley.

RESOLVED: That the proposed changes to caretaking staff hours be approved and that pay arrangements be agreed in principle, subject to consultation and agreement with the employees concerned, with any agreed changes to be implemented from 1st October 2026.

101. TO APPROVE ANY MATTERS OF A FINANCIAL NATURE AGREED AT THE COMMITTEE MEETINGS OF THE 21st SEPTEMBER, 2026

Councillor N. Davies proposed the approval and adoption of the financial recommendations made at each of the Committee meetings earlier this evening, which was seconded by Councillor M. Whittaker.

RESOLVED: The Council approved and adopted all financial recommendations from the Committee Meetings.

Date of Council Meeting	**Monday 21st September, 2026**
…… **Chair**	