



RISK ASSESSMENT

**REVIEWED AND APPROVED BY
FLINT TOWN COUNCIL
ON 17th FEBRUARY 2025**

Flint Town Council Risk Assessment 2025

Identified Risk	Potential consequence of risk	Assessment of impact (H/M/L)	Likelihood of risk occurring (H/M/L)	Controls in place to manage risk
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ASSETS

Loss or damage of physical assets owned by the Council.	Assets unable to be used. Expense of replacing assets.	M	L	An up to date register of assets. Adequate insurance of assets.
The risk of damage to third party property or individuals as a consequence of the Council providing services or amenities to the public.	Risk of litigation should an individual or third party property become injured or damaged.	H	L	Public liability insurance. Regular maintenance of physical assets. Adhere to safe working practises.
Loss of cash through theft or dishonesty.	The Council may be unable to provide its services. Damage to reputation of the Council.	L	L	Internal financial controls/fidelity guarantee insurance/budgetary controls/ quarterly Bank statement reconciliation reported to Council.
Loss of Council Records	Loss through theft, fire and damage/damage to Council reputation	M	M	IT files are backed up. Where possible, documents are stored in a locked office and documents are periodically transferred to the Flintshire Records Office.

FINANCE

Annual Return	Non-compliance with statutory deadlines for the completion/ approval/submission of accounts & other financial returns.	L	L	Current procedures more than adequate. Continue to ensure that all accounts and returns are completed and submitted by the deadlines.
Banking arrangements, including borrowing or lending.	Loss of income through poor investment of funds. Bank charges incurred through unauthorised borrowing.	L	L	Quarterly Regular bank reconciliations are carried out. Budgetary control.
Keeping proper financial records in accordance with statutory requirements.	Qualification of accounts by external auditor.	H	L	Production of monthly payment listing signed by two Councillors and the Town Clerk. Cheques to be signed by two bank signatories.
Ensuring all business activities are within legal powers applicable to local councils.	Ultra-vires expenditure could lead to local elector challenge/ possible external auditor investigation / public interest report.	M	L	Detailed minutes. Internal & External Audit.
Ensuring that all requirements are met under employment law and Inland Revenue regulations.	Fines for not meeting requirements. Liability for unpaid tax. Risk of legal action from employee.	L	L	Payroll records are maintained monthly. All employees have contracts for employment.

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Ensuring that all requirements are met under Customs and Excise regulations.	Entitlement to reclaim of VAT for a period being lost.	L	L	VAT returns are submitted quarterly.
Ensuring the adequacy of the annual precept within sound budgeting arrangements.	The Council would not be able to meet its objectives due to lack of funds.	M	L	The Council set a budget annually in the January Meeting and is monitored through the year.
Responding to electors wishing to exercise their rights of inspection.	An elector could complain if they are not able to exercise their right of inspection of accounts.	L	L	A notice is put up on Council notice boards & website notifying electors of their right to inspection of the accounts during the relevant inspection period.
Supplier Fraud	There is evidence the risk of supplier fraud for organisations has increased substantially. The risks can be managed via appropriately robust policies and procedures.	L	L	A rigorous change of supplier details procedure - where a supplier has purported to have changed their bank details always call the supplier to check the veracity of a request, using details in your system, rather than those on any associated letter or email. A periodic review of supplier accounts should also be undertaken to remove any dormant accounts. The Council's bank uses 'Confirmation of payee' when making new online payments which checks the payee named, account number and sort code are correct.

COUNCIL

Members not aware of their responsibilities	Inefficient Council	M	L	Adoption of Standing Orders, Financial Regulations and Code of Conduct
Member and Staff Training	Lack of knowledge could lead to poor decision making	M	M	Annual Appraisals are offered and undertaken for employees.
Proper, timely and accurate reporting of council business in the minutes.	The Council could be open to challenge if they do not have an accurate record of any decisions taken.	L	L	Minutes are taken at each Council meeting by the Town Clerk, these are properly numbered and are approved at the next Council meeting.
Proper document control.	Increased fee from the internal auditor or external auditor if there is a poor audit trail.	L	L	All documents are filed. There is an audit trail from the cash book to supporting documentation.
Register of members' interests & gifts & hospitality in place, complete, accurate & up to date.	Possible complaint by elector. Conflict of interests.	L	L	All members have adopted the code of conduct. A Register of Members Interests.